

the Umatilla. The tour will emphasize partnered projects, wet meadow restoration, forest stand improvement, and climate resiliency.

DISTRICT BUSINESS

1. District Manager Report:

- Small Mouth Bass Project – final surveys will be completed in October – Reporting through the winter.
- Cole Engle Habitat Implementation – Major construction completed August 23rd. Planting and Seeding planned for early November 2022.
- CTWS Capacity – Plan to roll over funds from 2022 to the 2023 budget. These funds will be used for design and implementation of an adaptive management project for the Cavender Wetland
- Engle Uplands Improvement – Bid packet will be sent out to contractors in the fall of 2022
- North Fork John Day Leafy Spurge – Treatments through October. 14 LOs treated to date.
- Malheur National Forest Herbicide Treatments – Treatments to continue through the fall of 2022.

2. Financial Report: A monthly report was given by BA Robbins for the SWCD's finances and reviewed by the Board of Directors. **Andy Watkins made a motion to approve the monthly Financial Report. Brian Campbell 2nd the motion. The motion passed by unanimous vote.**

OLD BUSINESS

No old business was presented.

NEW BUSINESS

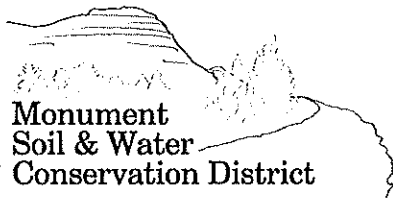
ODA Capacity Funding – Additional funds were distributed to Watershed Councils and SWCD's across the state.

Personnel Policy Update – The Monument SWCD is being reviewed and updated. A draft update will be sent to the Board of Directors prior to the October Meeting.

Cost of Living Adjustment – The District Manager recommended a COLA for all SWCD staff of 8%. Cost of living has increased across the board. In order for the SWCD to stay competitive to hire new staff, wages will need to keep pace with the rest of the industry. The Board of Directors increased the COLA percentage recommendation to 9%. **Andy Watkins made a motion to approve the Cost-of-Living Adjustment at 9%. Brian Campbell 2nd the motion. The motion was approved by unanimous vote.**

MEETING ADJOURNED: 6:34 pm

MEETINGS: Next MSWCD board meeting to be held at the Monument Senior Center on October 3rd, 2022 at 5pm.



P O Box 95 Monument, OR 97864

MEETING MINUTES

September 12, 2022

Monument Senior Center

Monthly Board Meeting

Call to Order – The meeting was called to order at 5:01 by Jim Bahrenburg.

Board of Directors in attendance – Jim Bahrenburg, Andy Watkins, Brian Campbell (via phone).

Associate Directors in attendance –

Staff – Erik Rook (District Manager), BA Robbins (Office Manager), Patrick Baxter

District Minutes:

- A motion was made by Andy Watkins to approve the Special Meeting minutes of the July 26, 2022 as presented. The motion was seconded by Jim Bahrenburg. The motion passed by unanimous vote.
- A motion was made by Andy Watkins to approve the Monthly Meeting minutes of the August 1, 2022 as presented. The motion was seconded by Jim Bahrenburg. The motion passed by unanimous vote.

GUEST LIST: Arron Roth, NRCS, Alex Rice, NFJDWC and Maria Snodgrass, ODA

AGENCY/ORGANIZATION REPORTS

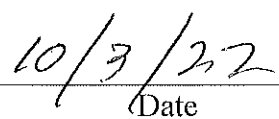
ODA: Maria reported that ODA has three staff positions open; SIA Statewide Lead, GIS Tech. ODA will work on 5-year SIA implementation model once they are fully staffed. The ODA/DEQ Memorandum of Agreement is being updated after 15 years. The draft update is available for public comment.

NRCS: NRCS has two position open; Forester and Soil Conservationist. As part of the Infrastructure Bill passed by congress, NRCS will be receiving 20 billion dollars nationwide. This additional funding will support EQIP, CRP, RCPP programs. A CREP re-enrollment was reviewed and signed by the board.

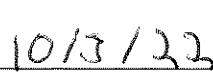
NFJDWC: The Watershed Council completed three instream projects this season. They are also involved in monitoring and reporting from last years' projects. The Oregon Network of Watershed Councils selected the Rudio Assessment Project for a legislative tour. This project is a joint submission with the Monument SWCD and partners with BLM, local landowners, Fresh Water Trust, ODFW, The Confederated Tribes of Warm Springs, and the Confederated Tribes of

Approved by:


Chairman/Vice Chairman


Date


Recorded and submitted by


Date

Definitions

MSWCD: Monument Soil and Water Conservation District

NRCS : Natural Resources Conservation Service

NFJWC: North Fork John Day Watershed Council

OWEB: Oregon Watershed Enhancement Board

ODA: Oregon Department of Agriculture

SIA: Strategic Implementation Area

AG: Agricultural

CTWS: Confederated Tribes of Warm Springs

BLM: Bureau of Land Management

